



Job Title: OneTribe Integration, Discipleship & Deaf Community Coordinator

Location: Nairobi, Kenya

Employment Type: Full-time (40 hours per week)

Salary Range: Commensurate with experience and OneTribe Church salary standards

Reports to: OneTribe Church Staff Leader

About Us

OneTribe Church exists to multiply gospel-centred, Spirit-empowered, missional churches in Nairobi and beyond, guided by our values of Honour, Authenticity, Compassion, Courage, and Innovation.

Role Overview

This role bridges OneTribe Church and the Deaf community by championing inclusion, discipleship, and justice. The coordinator leads integration events, supports Life Groups, disciples Deaf members, manages outreach and social justice initiatives, and ensures smooth transitions from visitor to active church life. The ideal candidate is a skilled communicator and organizer with a heart for ministry, justice, and empowering others in their spiritual journey.

Key Responsibilities

Integration & Discipleship Flows

- Oversee the journey of individuals from Visitor to Missionary.
- Maintain an updated membership database and communicate with visitors.
- Plan and coordinate integration events: Newcomers Luncheon, Pamoja, Membership Sunday.
- Organize logistics for discipleship events: Thirst and Baptism.

Life Groups

- Support Life Group leaders and assist in selecting/creating curriculum.
- Provide weekly sermon-aligned Life Group guides.
- Keep Life Group statistics updated.
- Host leader training sessions and provide pastoral support.
- Facilitate oversight meetings for Life Group leaders.

Deaf Community Coordination

- Serve as the main liaison between the church and the Deaf community.
- Enhance Deaf integration through weekly WhatsApp and Life Group engagement.
- Provide discipleship, psychosocial support, and pastoral care to Deaf members.
- Oversee the Deaf coffee shop initiative.
- Develop outreach programs and partner with other Deaf leaders/churches.
- Plan and manage Deaf inclusion in church events and outreach.
- Collaborate with the Haki Team and Elders on justice and inclusion issues.

Social Justice

- Act as the point person for justice-related proposals and initiatives.
 - Conduct due diligence on funding requests and maintain stewardship.
 - Support the Mercy Team by organizing agendas, meeting notes, and updates.
 - Develop systems for project oversight and reporting.
 - Visit projects/applicants to strengthen relationships and provide updates.
 - Network with external partners for collaboration and support.
 - Mobilize Life Groups and members in justice initiatives.
 - Prepare monthly updates on justice work at OneTribe.
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Candidate Qualifications & Experience

Required:

- Working knowledge of Kenyan Sign Language (KSL); understanding of Deaf culture.
- Experience working with Deaf communities or marginalized groups.
- Strong organizational, planning, and communication skills.
- Passionate about discipleship, pastoral care, and social justice.
- Comfortable leading volunteers and coordinating church events.
- A committed Christian aligned with OneTribe's mission and values.

Preferred:

- Diploma/degree in Business Administration, Social Work, Community Development, or a related field.
 - Experience in ministry, Life Group leadership, or justice projects.
 - Skilled in outreach and empowerment program design.
 - Familiarity with church systems, databases, and event logistics.
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What We Offer

A valuable opportunity to be mentored and supported as you use your gifts to serve God and His people while making a lasting impact in the church and wider community.

How to Apply

Submit your application by 14th May 2025 to hello@onetribe.church, including: Your resume and a cover letter describing your relevant experience and your vision for this role